

OAPSE CLASSIFIED - TIER I
Effective 8/03/24 4% increase. Subject to confirmation of rounding.
Revised 2/18/2025

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+	STEP M
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26, 27, 28, 29	30
1	17.97	19.31	19.90	20.30	20.55	21.01	21.39	21.61	21.82	22.05	22.26	22.50	22.72	23.40	23.87	24.35
1.1	19.19	20.54	21.22	21.57	21.88	22.31	22.67	22.93	23.16	23.39	23.63	23.82	24.03	24.72	25.18	25.68
2	19.12	20.36	21.23	21.44	21.90	22.28	22.74	22.90	23.07	23.34	23.55	23.80	24.01	24.72	25.23	25.74
3	20.04	21.61	22.28	22.74	23.07	23.55	23.97	24.24	24.51	24.73	25.00	25.18	25.37	26.14	26.66	27.19
4	20.46	21.91	22.74	23.07	23.55	23.97	24.51	24.69	24.91	25.13	25.37	25.64	25.90	26.68	27.19	27.73
5	20.77	22.38	23.07	23.55	23.97	24.51	24.91	25.13	25.37	25.64	25.90	26.18	26.43	27.23	27.78	28.33
6	21.57	23.30	23.97	24.51	24.91	25.37	25.93	26.23	26.53	26.80	27.05	27.34	27.56	28.40	28.95	29.54
7	22.05	23.64	24.51	24.91	25.37	25.93	26.53	26.78	27.01	27.30	27.56	27.87	28.22	29.06	29.63	30.22
8	22.41	24.10	24.91	25.37	25.93	26.53	27.01	27.36	27.67	27.93	28.22	28.55	28.87	29.75	30.34	30.94
9	22.83	24.63	25.37	25.93	26.53	27.01	27.67	27.98	28.31	28.59	28.87	29.22	29.57	30.46	31.06	31.69
10	23.35	25.21	25.93	26.53	27.01	27.67	28.31	28.65	29.02	29.29	29.57	29.91	30.27	31.17	31.81	32.45
11	23.58	25.49	26.21	26.82	27.39	28.13	28.75	29.08	29.38	29.68	29.96	30.35	30.71	31.64	32.26	32.91
12	23.88	25.68	26.53	27.01	27.67	28.31	29.02	29.35	29.67	29.96	30.27	30.62	30.98	31.90	32.54	33.20
13	24.14	26.00	26.82	27.39	28.13	28.75	29.38	29.76	30.13	30.44	30.71	31.01	31.27	32.22	32.85	33.51
14	24.30	26.28	27.01	27.67	28.31	29.02	29.67	29.99	30.34	30.65	30.98	31.41	31.86	32.79	33.46	34.12
15	24.47	26.31	27.14	27.72	28.37	29.08	29.72	30.20	30.70	31.00	31.27	31.71	32.10	33.08	33.72	34.39
16	24.63	26.73	27.39	28.13	28.75	29.38	30.13	30.48	30.85	31.16	31.48	31.96	32.39	33.36	34.04	34.72
17	24.92	26.90	27.67	28.31	29.02	29.67	30.34	30.78	31.21	31.53	31.86	32.26	32.68	33.64	34.33	35.02
18	25.48	27.54	28.31	29.02	29.67	30.34	31.21	31.63	32.04	32.34	32.68	33.16	33.62	34.64	35.33	36.04
19	26.11	28.20	29.02	29.67	30.34	31.21	32.04	32.52	32.98	33.32	33.62	34.11	34.57	35.63	36.33	37.06
20	26.72	28.81	29.67	30.34	31.21	32.04	32.98	33.46	33.92	34.27	34.57	35.07	35.55	36.60	37.33	38.07
20.1	27.63	29.74	30.60	31.27	32.14	32.96	33.90	34.37	34.86	35.18	35.50	36.00	36.47	37.54	38.24	39.01
21	27.10	29.29	30.13	30.85	31.68	32.53	33.32	33.81	34.32	34.66	35.01	35.52	35.97	37.07	37.80	38.56
22	27.32	29.67	30.34	31.21	32.04	32.98	33.92	34.36	34.78	35.16	35.55	36.05	36.51	37.65	38.41	39.18
23	27.75	30.08	30.85	31.68	32.53	33.32	34.32	34.78	35.26	35.64	35.97	36.49	37.01	38.13	38.89	39.67
24	28.52	30.90	31.68	32.53	33.32	34.32	35.26	35.78	36.29	36.66	37.01	37.54	38.05	39.21	39.99	40.79
25	30.54	33.04	33.92	34.78	35.84	36.92	38.02	38.63	39.27	39.64	40.04	40.63	41.25	42.48	43.34	44.20
26	34.97	37.83	38.84	39.82	41.03	42.27	43.53	44.22	44.96	45.39	45.84	46.52	47.22	48.64	49.62	50.60
1S	17.35	18.70	19.27	19.68	19.94	20.38	20.77	21.00	21.21	25.27	29.32	29.63	29.96	30.88	31.48	32.10
2S	23.04	24.90	25.58	26.20	26.78	27.36	27.98	28.35	28.71	29.03	29.32	29.65	29.96	30.88	31.48	32.12
3S	23.57	25.42	26.20	26.78	27.36	27.98	28.71	29.06	29.38	29.68	29.96	30.28	30.59	31.50	32.13	32.77
4S	24.10	25.98	26.78	27.36	27.98	28.71	29.38	29.69	29.98	30.30	30.59	31.04	31.46	32.41	33.04	33.71
5S	24.61	26.59	27.36	27.98	28.71	29.38	29.98	30.39	30.80	31.13	31.46	31.94	32.39	33.36	34.04	34.72

OAPSE CLASSIFIED - TIER II
Effective 8/03/24 4% increase. Subject to confirmation of rounding.

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+	STEP M
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26, 27, 28, 29	30
1	15.27	16.42	16.97	17.28	17.56	17.95	18.27	18.46	18.67	18.83	19.03	19.26	19.48	20.05	20.45	20.85
1.1	16.04	17.28	17.80	18.19	18.45	18.82	19.13	19.36	19.57	19.78	19.95	20.16	20.35	20.99	21.39	21.82
2	16.83	17.94	18.69	18.87	19.27	19.62	20.01	20.18	20.32	20.53	20.74	20.96	21.14	21.78	22.20	22.65
3	17.65	19.01	19.62	20.01	20.32	20.74	21.09	21.32	21.56	21.78	22.01	22.15	22.32	22.98	23.44	23.91
4	18.01	19.32	20.01	20.32	20.74	21.09	21.56	21.75	21.90	22.12	22.32	22.56	22.77	23.45	23.91	24.39
5	18.29	19.71	20.32	20.74	21.09	21.56	21.90	22.12	22.32	22.56	22.77	23.04	23.30	23.98	24.48	24.97
6	18.98	20.46	21.09	21.56	21.90	22.32	22.79	23.08	23.37	23.58	23.81	24.03	24.24	24.97	25.46	25.97
7	19.41	20.82	21.56	21.90	22.32	22.79	23.37	23.57	23.77	24.00	24.24	24.55	24.82	25.57	26.10	26.62
8	19.72	21.20	21.90	22.32	22.79	23.37	23.77	24.06	24.34	24.59	24.82	25.13	25.41	26.20	26.72	27.25
9	20.08	21.65	22.32	22.79	23.37	23.77	24.34	24.63	24.95	25.18	25.41	25.73	26.02	26.81	27.36	27.91
10	20.52	22.18	22.79	23.37	23.77	24.34	24.95	25.22	25.51	25.78	26.02	26.32	26.66	27.46	28.00	28.56
11	20.75	22.44	23.04	23.61	24.09	24.73	25.30	25.57	25.86	26.12	26.34	26.71	27.02	27.83	28.37	28.94
12	21.03	22.58	23.37	23.77	24.34	24.95	25.51	25.82	26.14	26.37	26.66	26.96	27.23	28.06	28.62	29.19
13	21.25	22.86	23.61	24.09	24.73	25.30	25.86	26.19	26.51	26.78	27.02	27.30	27.56	28.40	28.95	29.54
14	21.39	23.12	23.77	24.34	24.95	25.51	26.14	26.40	26.72	26.99	27.23	27.62	28.02	28.86	29.44	30.04
15	21.53	23.17	23.89	24.37	24.99	25.56	26.19	26.60	27.01	27.30	27.56	27.90	28.25	29.09	29.67	30.26
16	21.66	23.50	24.09	24.73	25.30	25.86	26.51	26.85	27.13	27.44	27.71	28.13	28.54	29.38	29.96	30.57
17	21.88	23.69	24.34	24.95	25.51	26.14	26.72	27.09	27.50	27.76	28.02	28.40	28.75	29.63	30.21	30.82
18	22.44	24.24	24.95	25.51	26.14	26.72	27.50	27.84	28.22	28.51	28.75	29.18	29.59	30.48	31.10	31.72
19	22.95	24.81	25.51	26.14	26.72	27.50	28.22	28.62	29.04	29.33	29.59	29.99	30.44	31.36	31.98	32.62
20	23.50	25.37	26.14	26.72	27.50	28.22	29.04	29.44	29.86	30.14	30.44	30.85	31.23	32.18	32.80	33.46
21	23.86	25.79	26.51	27.13	27.86	28.62	29.34	29.78	30.20	30.49	30.78	31.21	31.68	32.62	33.29	33.96
22	24.03	26.12	26.72	27.50	28.22	29.04	29.86	30.26	30.65	30.97	31.23	31.71	32.14	33.11	33.77	34.44
23	24.45	26.49	27.13	27.86	28.62	29.34	30.20	30.62	31.05	31.37	31.68	32.13	32.59	33.55	34.24	34.92
24	25.07	27.16	27.86	28.62	29.34	30.20	31.05	31.50	31.96	32.26	32.59	33.02	33.47	34.48	35.16	35.87
25	26.88	29.12	29.86	30.65	31.56	32.50	33.45	33.99	34.54	34.90	35.22	35.76	36.28	37.36	38.11	38.86
1S	15.27	16.42	16.97	17.27	17.56	17.94	18.27	18.46	18.66	22.20	25.77	26.07	26.34	27.14	27.70	28.25
2S	20.29	21.86	22.55	23.03	23.58	24.08	24.63	24.97	25.28	25.52	25.77	26.08	26.34	27.13	27.70	28.25
3S	20.72	22.41	23.03	23.58	24.08	24.63	25.28	25.56	25.86	26.12	26.34	26.64	26.92	27.72	28.27	28.83
4S	21.22	22.85	23.58	24.08	24.63	25.28	25.86	26.12	26.35	26.64	26.92	27.30	27.67	28.52	29.07	29.65
5S	21.65	23.40	24.08	24.63	25.28	25.86	26.35	26.75	27.10	27.41	27.67	28.12	28.54	29.38	29.96	30.57